

SCHOOL DRESS CODE POLICY

REVISION DATE

1.2 November 2017

DOCUMENT HISTORY

DATE	REV	APPROVED
23 October 2014	1.0	Don Barba, Principal Endorsed by Council: 23 October 2014
1 June 2017	1.1	Cavelle Monck, Principal Endorsed by Board: 1 June 2017
23 November 2017	1.2	Cavelle Monck, Principal Endorsed by Board: 23 November 2017

Revision Details

REV	BRIEF DESCRIPTION OF CHANGE
1.0	First issue for use. Incorporates: Council resolutions from 2012; content from School Dress Code dated 2012 and Uniform Shop information on the school website. Addition of: uniform for pre-primary commencing 2015; information about managing non-compliance; clarification of inconsistencies in published information about uniform. Incorporates comments from community feedback and Council meeting 23 October 2014.
1.1	Incorporates approved changes to students wearing hats at all times during the year when outside. Changes "Council" to "Board" after becoming an Independent Public School (IPS). Includes Leaver's polo shirts for Year 6 students. Includes explanatory notes regarding possible Uniform Shop stock plans.
1.2	The uniform policy, in line with the changes that are coming through the purchase of new 'unisex' uniform options, change the wording in the dress code that refers to 'boys' and 'girls' uniforms and just becomes "uniforms".

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1 Introduction

Mount Lawley Primary School supports a School Dress Code Policy and encourages wearing of the school uniform. School dress requirements are tangible evidence of the standards expected of students. A school's dress requirements play an important role in promoting a positive image of the school and creating a sense of identity among students. The benefits of dress requirements include: promoting safety of students through easier identification; keeping costs of clothing within reasonable limits for parents; and assisting students to learn the importance of appropriate presentation. Being suitably groomed is part of the process by which students learn to engage with the community.

Parents are asked at the time of enrolment to take responsibility for outfitting their children according to the requirements. Enrolment is not conditional upon agreement.

This Policy was developed in consultation with the school community. It has been endorsed by the School Board and approved by the Principal. The Principal and staff shall be responsible for its implementation. The Principal may grant exemptions and impose sanctions as provided in Regulations 35 and 36 of the *School Education Regulations 2000*.

The Principal, with the assistance of the School Board, shall ensure that this Policy is reviewed as required, but no less frequently than every 3 years. Review of this Policy shall be conducted in consultation with the school community.

2 Definitions

In this Policy -

 Dress Code means "A standard of presentation and items of clothing worn by students. The Dress Code reflects school community standards and balances the rights of individual students with the best interests of the whole school community".

3 Dress Code Policy

At Mount Lawley Primary School we believe that the School Dress Code will enhance our vision of *Together - Learn, Respect, Inspire, Create, Celebrate* through:

- promoting a sense of belonging and pride in the school community;
- giving the school a unique identity;
- creating a sense of equity for the students;
- being practical in its application to a wide range of physical activities and weather conditions;
- being appropriate for both boys and girls offering a range of choices to suit activities;
- ensuring students observe health, safety and decency standards;
- eliminating competition for brand name, "fad" clothing and the wearing of inappropriate clothes and accessories;
- eliminating wearing denim in accordance with Department of Education Policy;
- enhancing the public image and status of the school; and
- promoting the school's SunSmart Policy.

The School Dress Code seeks that students come to school in a neat and tidy manner. To this end students are required to:

- wear full school uniform and not just part of the uniform;
- not wear nail polish, makeup or temporary tattoos;
- ensure that shoulder length and longer hair is tied back;
- ensure that hair is clean, brushed and kept off the face including fringes being out of eyes; and
- not wear denim.

In addition:

- jumpers tied around the waist are not allowed;
- extreme hairstyles including extreme colours, dyes or rinses are not allowed unless as part of school endorsed activity; and
- dangly earrings, bracelets, rings, necklaces (if they present a safety risk to the student or other students) are not to be worn. Children who wear these to school will be asked to remove them in the interest of safety and they will be returned to parents via the school office.

3.1 Non-compliance with the School Dress Code

Where a student's presentation and/or clothing is not consistent with the School Dress Code, measures will be taken by the Principal and/or school staff. This will include contacting parents. Sanctions are limited to one or both of the following actions only (Regulation 36(2)):

- preventing the student from attending any activity in which the student would have been representing the school; or
- preventing the student from attending or participating in any school activity which, in the opinion of the Principal, is not an essential part of the educational program.

3.2 Uniform for Year 1 to Year 6

Students can choose whether to wear summer, winter or sport uniforms at their discretion. Obviously, the summer uniforms have been designed for warmer weather, the winter uniforms for colder weather and the sports uniforms for sports activities.



Footwear: sports shoes or black shoes and white socks, black or dark blue sandals

Summer Uniforms:

- Dress
- Royal blue skort or royal blue shorts and royal blue polo shirt with crest
- Leaver's polo shirt (Year 6 only)
- Hat

Winter Uniforms:

- Royal blue V-neck windcheater with crest
- Dress with navy blue tights or leggings
- Royal blue jazz pants or cargo trousers
- Royal blue polo shirt with crest
- Leaver's jacket/windcheater/polo shirt (Year 6 only)
- Hat

Footwear:

- Sports shoes or black school shoes
- White socks
- Black or dark blue school sandals

Sport:

The school has four faction colours: blue, green, red and yellow. The uniform for sport and physical education lessons is:

- Faction polo shirts with crest
- · Royal blue knit shorts or royal blue skort
- Royal blue sports pants
- Royal blue and white sports jacket with crest

Choir:

- Royal blue polo shirt with crest with royal blue skort or royal blue shorts.
- Short white socks and black shoes

Hats:

 Royal blue bucket hat with crest. Hats are to be worn at all times when students are outside.

While the Uniform Shop provides the official uniform items, other commercially available products can be substituted provided they are a similar design and a good colour match. All tops, shorts, skorts and pants are royal blue. Please note that the Uniform Shop may, from time to time, decide not to stock some items or some sizes due to financial considerations, for example a lack of demand, minimum order quantities or overall stock levels.

3.3 Uniform for Pre-Primary

The uniform for pre-primary is the same as for Year 1 to Year 5. It is, however, expected that the Uniform Shop will be unable to provide the complete uniform range in small sizes. Currently, the P&C have advised that they expect to stock the following items in small (pre-primary) sizes:

Summer:

- Royal blue knit shorts and blue polo shirt with crest
- Hat

Winter:

- Royal blue cargo trousers and blue polo shirt with crest
- Royal blue V-neck windcheater with crest
- Hat

4 References

Department of Education:

http://det.wa.edu.au/policies/detcms/policy-planning-and-accountability/policies-framework/policies/dress-requirements-for-students.en?cat-id=3458015#

School Education Act 1999, sections 123 (1), (2)(a), 128, 135, 140(d)(i), (iii) School Education Regulations 2000, Regulations 33 to 36, 40-42

School:

SunSmart Policy

Other:

Equal Opportunity Act 1984

<u>Disability Discrimination Act, 1992</u>
<u>Sex Discrimination Act, 1984</u>
<u>Occupational Health and Safety Act, 2000</u>
Racial Discrimination Act, 1975